Join Us In Nassau, Bahamas
for the
IIA BAHAMAS CHAPTER
25TH ANNIVERSARY CONFERENCE

The 25th Anniversary Conference will offer current information, interactive sessions, expert speakers, and the opportunity to meet others with a similar commitment to continuing their extraordinary transformation in their respective fields. We have an exciting line-up of more than 20 speakers, panelists and facilitators.

MAKE YOUR PLANS NOW TO
ATTEND THE 25TH ANNIVERSARY CONFERENCE.

Evolve • Emerge • Excel

Prepare to grow your knowledge, sharpen your skills, share your ideas and expand your network of peers. This prestigious conference takes place January 25 – 28, 2016, at the historic British Colonial Hilton in Nassau, the capital city of the beautiful Islands of The Bahamas. The Conference offers you exceptional opportunities to:

- Be inspired by local and international speakers
- Participate in sessions on pressing topics such as emerging trends, public sector issues, information technology, ethics, governance, risk, and CAE insights.
- Take away new tools and techniques that will enhance your enterprise and your career in the complex worlds of governance, risk, audit, controls and business.
- Develop mutually beneficial relationships with like-minded professionals from top organizations.
- Earn up to 21 CPE hours – plus an additional 7 if you attend the Internal Audit Technical Update
IIA BAHAMAS CHAPTER MEMBERSHIP

Join the IIA Bahamas Chapter in advance of the conference and qualify for the discounted member rate and become one of more than 180,000 professional internal auditors worldwide who recognise the value of membership. For more information on how to become a member please visit the IIA Bahamas website (www.bahamasiiia.org). In order for members to qualify for the member rate at the conference their IIA BC membership needs to be fully paid up by no later than 9th January 2016, after which time the balance of the non-member rate will be charged.

Please also note that the Conference is a pre-paid event and it is the delegate’s responsibility to ensure payment is made before attending the conference.
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<th>Monday (Jan 25th) 8am – 5pm</th>
<th>Tuesday (Jan 26th) 8am – 5pm</th>
<th>Wednesday (Jan 27th) 8am – 5pm</th>
<th>Thursday (Jan 28th) 8am – 5pm</th>
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<td>OPENING ADDRESS</td>
<td>CORPORATE GOVERNANCE &amp; ENTERPRISE RISK MANAGEMENT</td>
<td>PUBLIC SECTOR GOVERNANCE</td>
<td>AUDIT MANAGEMENT</td>
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<td>Conference Official</td>
<td>What does it really mean for the Bahamas and the Caribbean?</td>
<td>Aligning accountability and performance</td>
<td>INTERNAL AUDIT TECHNICAL UPDATE</td>
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<td>KEYNOTE SPEAKER</td>
<td>ETHICS</td>
<td>PUBLIC SECTOR GOVERNANCE</td>
<td>EMERGING ISSUES &amp; BEST PRACTICES</td>
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<td>Mr. Richard Chambers</td>
<td>Back to basics: Fundamental Professional ethics revisited</td>
<td>State of The Nation National Plan Update</td>
<td>Increasing Auditor Effectiveness in Recognizing &amp; Detecting Fraud</td>
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<td>IIA President &amp; CEO</td>
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<td>PRESIDENT’S ADDRESS</td>
<td>INFORMATION TECHNOLOGY</td>
<td>PUBLIC SECTOR GOVERNANCE</td>
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<td>Mrs. Cleopatra Davis</td>
<td>Cyber Risk</td>
<td>Compliance &amp; Reporting Requirements for Employers under NHI</td>
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<td>IIA Bahamas Chapter</td>
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<td>STRATEGIC RISK</td>
<td>EMERGING ISSUES &amp; BEST PRACTICES</td>
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<td>Why Boards Don’t Get Risk</td>
<td>Protecting Your Institution’s Reputation</td>
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<td>SOFT SKILLS</td>
<td>SOFT SKILLS</td>
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<td>Perception Is Reality: Working to</td>
<td>Find Your Voice: How to Sound Polished</td>
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<td>Enhance the Professional Image</td>
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<td>HUMAN RESOURCE RISK</td>
<td>SOFT SKILLS</td>
<td>REGINAL PUBLIC SECTOR ROUNDTABLE</td>
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<td>Embedding Risk culture:</td>
<td>LEADING WITH EXCELLENCE</td>
<td>Fostering integrity and combating fraud and corruption in the</td>
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<td>Measuring and monitoring the</td>
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<td>Public Sector</td>
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CONFERENCE EVENTS

IIA
Bahamas Chapter
25th Anniversary
GALA AWARDS DINNER
Saturday, 23rd January 2016, 7:00pm – 11:00pm

The Dinner will be hosted on 23rd January 2016, from 7:00pm at the British Colonial Hilton. All conference delegates are invited to attend the gala awards dinner where we will recognize outstanding achievements by individuals in the internal audit profession. Should you wish to attend the dinner, an additional fee of $150 USD will apply.

Please note that registration for the dinner in advance of the conference is required in order to enable us to plan accordingly. If you later wish to make an amendment to your choice of attending the dinner, please advise us at info@bahamasia.org, no later than 8th January 2016. Adjustments after this date are regrettable as final numbers will have been confirmed with the venue.

Dress code: Formal

COCKTAIL RECEPTION
Monday, 25th January 2016, 6:00 – 8:00
This informal networking opportunity is included in your registration fee and will be hosted in the conference centre.
## CONFERENCE REGISTRATION INFORMATION

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<th>Members</th>
<th>Non-Members</th>
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<td><strong>Conference Registration Fees</strong></td>
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<td>Early Bird Rate – Through January 16th</td>
<td>$1,000 USD</td>
<td>$1,200 USD</td>
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<td>Regular Registration – Through January 24th</td>
<td>$1,200 USD</td>
<td>$1,400 USD</td>
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<td>On-site Registration</td>
<td>$1,300 USD</td>
<td>$1,500 USD</td>
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<td>Daily Rates</td>
<td>$300 USD</td>
<td>$350 USD</td>
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<tr>
<td><strong>GALA AWARDS DINNER</strong></td>
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**OUR 25TH ANNIVERSARY CONFERENCE REGISTRATION FEES INCLUDE:**

- Complimentary Continental Breakfast Daily
- Complimentary Lunch Daily
- Complimentary afternoon refreshment breaks
- Complimentary Wi-Fi access in the conference areas.
- Complimentary Valet Parking

**TO REGISTER VISIT**

www.bahamasii.org or email info@bahamasii.org
WHERE TO STAY

British Colonial Hilton Nassau
One Bay Street, Nassau, Bahamas

The British Colonial Hilton is an original Henry Flagler property, situated on downtown Nassau’s only private white-sand beach and the site of Old Fort Nassau. Whether you are travelling for a business or social event, it doesn’t get any better than The Bahamas.

TAKE ADVANTAGE OF SPECIALLY DISCOUNTED ROOM RATES FOR CONFERENCE ATTENDEES

Special hotel rates of US$249 per night plus taxes and fees are available three days prior to and following the conference, and are subject to availability. The IIA Bahamas Chapter strongly encourages all conference delegates to stay at the host hotel. To obtain the preferred rate, remember to mention that you are attending the IIA 25th Anniversary Conference. All reservations must be guaranteed with a deposit. Major credit cards are acceptable to establish prepayment. All reservations require a valid credit card and picture identification at time of check in.

Please contact the hotel directly to make your hotel arrangements.
Richard Chambers, CIA, QIAL, CGAP, CCSA, CRMA
President & CEO, Institute of Internal Auditors

Richard F. Chambers, CIA, QIAL, CGAP, CCSA, CRMA, is president and chief executive officer of The Institute of Internal Auditors (IIA), the global professional association and standard-setting body for internal auditors. The IIA serves more than 180,000 members in over 170 countries and territories and is the internal audit profession’s most widely recognized advocate, educator, and provider of standards, guidance, and certifications.

Chambers leverages more than four decades of internal audit and related experience to direct nearly 200 professional staff members at The IIA’s global headquarters in Altamonte Springs and Lake Mary, Fla., achieving agreed-upon strategies and objectives on behalf of The IIA’s North American and Global Boards of Directors.

During more than six years as global CEO, Chambers has led The IIA to record membership and the launch of a number of valuable initiatives to benefit members and the internal audit profession, including the Audit Executive Center; Pulse of Internal Audit; AuditChannel.tv; Internal Auditor Online; the Certification in Risk Management Assurance (CRMA); the Qualification in Internal Audit Leadership (QIAL); The IIA Risk Resource Exchange; the American Center for Government Auditing; and the Financial Services Audit Center.

In addition to championing high professional standards and ethical conduct, Chambers has made a career-long commitment to advocating for the internal audit profession around the world, educating influential government officials and standard-setting bodies about the valuable role internal auditors play in private and public sector organizations. Under Chambers’ leadership, The IIA has partnered with national and global organizations on a number of initiatives to advance the profession.
Chambers also has helped to raise the profession to new heights through an unprecedented number of public appearances, blogs, magazine articles, webcasts, advocacy outreach initiatives, and participation on influential boards and committees. He authored the award winning book Lessons Learned on the Audit Trail and has been featured by numerous high profile media outlets, including The Wall Street Journal, The New York Times, Financial Times, Reuters, Bloomberg Radio, and CNBC. Accounting Today named him one of the Top 100 Most Influential People in Accounting in 2012, 2013, and 2014, as well as one of 10 tweeters worth following. The National Association of Corporate Directors (NACD) named him one of the most influential leaders in corporate governance in 2013 and 2014.

Chambers serves concurrently on the Committee of Sponsoring Organizations of the Treadway Commission (COSO) Board of Directors; the International Integrated Reporting Council (IIRC); and The IIA Board of Directors. He served on the U.S. President's Council on Integrity and Efficiency; the NACD's Blue Ribbon Committee for Audit Effectiveness; the Audit Board of the City of Orlando, Fla.; The IIA Internal Audit Standards Board; and The IIA North American Board. He is a recipient of the Association of Government Accountants (AGA) Frank Greathouse Distinguished Leadership Award and the National Association of Black Accountants (NABA) Legacy Award.

Prior to assuming his current role in 2009, Chambers served as national practice leader in Internal Audit Advisory Services at PricewaterhouseCoopers and vice president of The IIA’s Learning Center. He spent the majority of his early career in public sector auditing, including serving as inspector general of the Tennessee Valley Authority; deputy inspector general of the U.S. Postal Service; and director of the U.S. Army Worldwide Internal Review Organization at the Pentagon.

Chambers is a Certified Internal Auditor (CIA), and holds numerous qualifications and certifications, including, Qualification in Internal Audit Leadership (QIAL), Certified Government Auditing Professional (CGAP), Certification in Control Self Assessment (CCSA), Certification in Risk Management Assurance (CRMA), and Certified Government Financial Manager (CGFM). He earned a Bachelor of Business Administration and a Master of Business Administration at Georgia State University, as well as a Master of Arts in International Relations at Salve Regina University. He also is a graduate of the U.S. Army War College.
Raven Catlin
CPA, CIA, CFSA, CRMA

International Speaker, Audit and Risk Management Training,
Presenter, Facilitator, Consultant

Raven (Henderson) Catlin, CPA, CIA, CFSA is an internationally recognized expert, speaker, and consultant in Risk Management and Internal Auditing. She has over 15 years of internal audit experience and 11 years of seminar instruction and facilitation. Through her lively and interactive seminars and presentations, you will gain valuable skills, motivation, and belief systems to achieve success.

Raven is a graduate of Virginia Commonwealth University. Before starting Raven Global Training in 2006, Raven is a graduate of Virginia Commonwealth University. Before starting Raven Global Training in 2006, Raven was a Consultant for Jefferson Wells and a Senior Manager at Protiviti. She held internal audit positions with Freddie Mac, Bank of America (formerly NationsBank), and Philip Morris. Raven is an active member of the IIA, including serving as District Representative for the Caribbean and Washington DC Metro chapters. She also served in President, Broad Member, and chairperson positions for the Northern Virginia and Charlotte chapters since 1998. Raven is a contributing author to IIA's CIA Learning System and has been published in Internal Auditor.
Larry Kowlessar is the Corporate Manager – Risk and Compliance of the Agricultural Development Bank of Trinidad and Tobago, the leading organization in the field of Agribusiness development locally and regionally. He is the holder of a Bachelor’s Degree in Business Management and an Advanced Diploma in Business Administration from the Association of Business Executives. He is a Certified Risk Management Assurance professional. Larry recently transitioned from the internal audit field after 16 years.

Larry has acquired several years combined experience in Business Management, Auditing and Accounting. As a volunteer Facilitator of the Institute of Internal Auditors Inc. he has been frequently identified to train individuals at both corporate and staff levels, conducting several training sessions in auditing and management.

Larry has conducted seminars in Orlando Florida, Houston Texas, Raleigh North Carolina, Washington D.C and Boston Massachusetts in the US and across the Caribbean including Guyana, Barbados, Jamaica, Puerto Rico, St. Lucia, Bahamas, Tobago and Trinidad.

Over the years, Larry has led internal audit teams, groups and departments of his Organizations with success. He has championed the cause for adhering to the Standards of the profession as articulated in the International Professional Practices Framework of the IIA Inc. He has been placed on Corporate Governance teams to provide consulting and advisory services. He has also been the main presenter of spreading the Enterprise Risk Management awareness of his Organization.

In May 2013, Larry was recognized and awarded as one of the Top Ten Rising Stars in Internal Audit, conferred by the Granite Consulting Group of the United States.
As an international member of the IIA Inc., Larry served the IIA Trinidad and Tobago Chapter in several designations, and the IIA Inc. recognized the high standards set by the T&T Chapter, thereby awarding the prestigious Gold Award for Chapter Achievement to Trinidad and Tobago under his three years as President. Larry also served as the Chairman of the Board of Governors of the Trinidad and Tobago Chapter for 3 years before accepting the position of District Representative – Caribbean East and a member of the Chapter Relations Committee of the North American Board. He has oversight of six of the Caribbean Chapters.

Larry is a firm believer that the internal audit profession has not been fully embraced within the region simply because management does not understand the vital role of the auditor and the value the audit activity adds to good and effective governance.
Mr. Bastian was appointed Auditor General of The Commonwealth of The Bahamas on 1st August 2001, where he continues to serve. He also serves as Member Governing Board of the International Organization of Supreme Audit Institutions (INTOSAI) and the first Chairman on the Caribbean Community (CARICOM) Secretariat Audit Committee (2011 to 2015). He is a Certified Public Accountant and a Council member of the Bahamas Institute of Chartered Accountants where he serves as Chair of the Practice Monitoring Committee.

Emmanuel O. Komolafe, FLMI, FICA, ACIS, AIRC, CIRM, ACS, LLM, BSc (ECON) (HONS), O.N.D, INT. DIP. (COMP. & AML), AT31000
Chief Risk Officer, Colina Holdings Bahamas Ltd.

Emmanuel O. Komolafe is a financial service professional with years of experience in corporate governance, corporate administration, policy making, enterprise risk management and compliance. He serves as Chairman of the Bahamas Insurance Association (BIA) and Chairman of the statutory Insurance Advisory Committee. In his role as the Chief Risk Officer at Colina Holdings Bahamas Limited he is responsible for the risk management and compliance frameworks of these institutions.

Mr. Komolafe holds an O.N.D. in Accountancy from the Lagos State Polytechnic, a BSc (Econ) with Honors in Business Economics from the University of Buckingham and International Diploma in Compliance and Anti-Money Laundering from the International Compliance Association (ICA). He also holds a LLM - Master of Laws with Merit specializing in banking law, securities regulation and international trade law from the University of Buckingham, UK.

Mr. Komolafe is a professional member of the Institute of Risk Management and the Institute of Chartered Secretaries and Administrators in England. A certified corporate governance trainer and ISO 31000 risk practitioner, he currently serves as a director of the Bahamas Financial Services Board. Mr. Komolafe is a former director of the Institute of Internal Auditors, Bahamas Chapter.