Larry Harrington is global chairman of The IIA, and chief audit executive (CAE) for Raytheon Company, which specializes in defense, civil government, and cybersecurity markets throughout the world. Prior to joining Raytheon in 2004, he led the internal audit function for several Fortune 100 companies, where he also served in other areas, including finance, human resources, and operations.

Committed to corporate diversity, Harrington has been a member of Raytheon’s Executive Diversity Leadership Team since 2010, guiding the company’s strategy to advance its culture of diversity and inclusion. Further, he was a key driver in the development of a diversity strategy for The IIA during his service on the North American Board of Directors.

Over the last 25 years, Harrington has held numerous leadership roles with The IIA that have positioned him well for his term as global chairman. A member of the Global Board of Directors since 2009, he has served as senior vice chairman of the Board, and as vice chairman of both the Professional Guidance and the Global Services Committees. He is also past chairman of the North American Board of Directors and the Professional Issues Committee, and past president of The IIA’s Greater Boston Chapter.

Harrington earned a bachelor’s degree in accounting from Bentley University, and has completed Harvard’s Advanced Management Program. He has continually invested in himself by achieving professional certifications to grow his internal audit competencies and learn about the business functions within the scope of his internal audit responsibilities. He is a frequent speaker at seminars on auditing, change management, people development, and motivation.

For his term as The IIA’s global chairman, Harrington chose the theme, “Invest in Yourself.” Throughout the year, he is urging internal auditors to enhance their value by undertaking professional development opportunities. From reading topical and timely material, to adding professional certifications, to attending conferences and workshops in internal auditing and on the business functions they audit, internal auditors can improve their own professional skills and opportunities and better serve their organizations and stakeholders.