People Management
Level 4 – Managed
IA Activity Supports Professional Bodies

Purpose — To provide leadership and professional development opportunities for the internal audit staff by supporting their involvement and participation in professional bodies.

Essential Activities
- Identify relevant professional bodies whose activities, advocacy efforts, and professional themes are congruent with the IA activity’s current and long-term professional development goals or with the organization’s strategies or operations.
- Establish mechanisms and criteria for the IA activity’s support of staff time and participation in professional body activities (financial, time, and other resources).
- Track or encourage reporting of professional involvement by staff to link professional contributions to their advancement in the career development process within the organization.
- Use the knowledge acquired to strengthen staff capacity and the IA activity.

Outputs
- Recognition for individual staff members as leaders or contributors to professional body activities.
- Performance reporting of the IA activity’s contributions to the profession.

Outcomes
- Personal and professional development of individual audit staff members through opportunities to share, collaborate, and learn from others outside their employer organization.
- Currency of audit staff members with recent developments and their profession’s evolutionary growth.
- Recognition by the organization of the leadership role of its IA activity in relevant fields.

Institutionalizing Practice Examples
- Senior management support for staff involvement in professional bodies.
- Performance appraisal and a career development system.