People Management
Level 5 – Optimizing
Leadership Involvement with Professional Bodies

Purpose — To facilitate and support top leaders of the IA activity becoming key leaders within relevant professional bodies. In addition to making contributions to the profession through their volunteer work, the CAE and other internal auditors will become thought leaders and influence the growth and evolution of the profession. Participating in the administration and/or leadership of professional bodies helps auditors learn and practice higher-level people skills, since their roles vis-à-vis their colleagues requires different means of interacting from their “auditor” or “manager” role within their own organization.

Essential Activities
• Establish a supportive culture for leadership involvement and contribution to professional bodies.
• Recognize accomplishments of internal audit leadership in relevant professional bodies.
• Learn from other IA activities and their organizations and integrate relevant strategic thinking and practices within the IA activity and the organization.
• Use the knowledge acquired to contribute to improved learning strategies for the organization.

Outputs
• Offices held at leadership levels of relevant professional bodies.
• Projects completed that contribute significantly to the advancement of the profession.

Outcomes
• Development and refinement of leadership and management skills along with the professional savvy of internal auditors.
• Organizational influence over the development and direction of the profession.
• Continuous learning from involvement with other professionals and their environments.
• The IA activity is outward looking and strategic in its thinking.

Institutionalizing Practice Examples
• Senior management support for leadership involvement with professional bodies.
• Actively positioning people to become key leaders of professional bodies.