

# RECOGNIZE YOUR LEADERSHIP EXCELLENCE



Qualification in  
Internal Audit Leadership®

# The Institute of Internal Auditors

Your key to growth and success

The IIA is the internal audit profession's global voice, recognized authority, acknowledged leader, chief advocate, and principal educator. The IIA worldwide serves more than 180,000 members in more than 170 countries.

You are successful, respected, and committed. What's next?

Recognize your ability to lead in today's evolving internal audit environment.

If you are aspiring to be a leader in your organization or seeking to add credibility to your current leadership role with stakeholders and peers, The IIA's Qualification in Internal Audit Leadership® (QIAL®) program was designed with you in mind.

## Aspiring Leader

The QIAL provides you with credibility by demonstrating you have key leadership competencies valued by executives and stakeholders.

*"The QIAL has aligned my priorities as a leader and reinforced my mindset that we are agents of change with a challenging but exciting and evolving task on our hands."*

– Joanne Paula Traice, QIAL  
Director, Group Internal Audit & Risk, DP World

## New Leader

The QIAL will help provide you with the focus you need to become the best audit executive you can be.

*"As an individual, the QIAL has been a big confidence booster. I'm now a member of an elite global club of qualified CAEs. Further, I've gained additional respect from my subordinates and have earned the admiration of many of my peers. In short, I believe I am a better CAE as a result of the QIAL experience."*

– Farah Araj, CIA, QIAL  
Chief Audit Executive, National Holding, LLC

## Experienced Leader

The QIAL will sharpen the essential skills that have brought you success and develop new ones to solidify future achievements.

*"To me [QIAL] signifies excellence and recognition as it further enhances my status in the field of internal auditing. Completing the QIAL also provided me with the professional development I was seeking."*

– Aldrin Sequeira, QIAL  
Chief Internal Audit Officer, Jumeirah Group

## What can QIAL do for me?

It's an investment in yourself that pays dividends.

Earning your QIAL makes a profound statement about your dedication and expertise. The designation can open new doors and develop a compelling testimonial about your capabilities and leadership. Depending on where you are in your career journey, the QIAL can:

- Increase your earning potential.
- Open more opportunities for advancement.
- Demonstrate your leadership competency.
- Deepen and enhance your leadership and team building skills.
- Help you further build credibility and respect in your field with peers and stakeholders.

## Why pursue QIAL?

To demonstrate and support your commitment to leadership excellence.

The program includes highly transferable skills suitable for any senior leadership position, but the emphasis throughout is on how these skills coalesce around the qualities of leadership in the specific case of the CAE/head of internal audit.

Earning the QIAL will help drive your success by developing your confidence and credibility in the following areas:

- Internal Audit Leadership
- Organizational Leadership
- Ethical Leadership
- Innovation and Change Leadership

*“Other key certifications in internal audit, most particularly CIA, are fundamental in assessing the technical aspects of what we do; [the QIAL] takes the next step in assessing how we lead internal audit as a whole.”*

– Gregory D. Hollyman  
CIA, QIAL, CCSA,  
CFSA, CGAP, CRMA  
Chief Internal Auditor,  
Australian Taxation Office

# What does the qualification process entail?

The IIA offers pathways tailored for your specific journey.

*“QIAL is a different qualification and innovative in both the preparation and the assessment. You need to be innovative, too, especially in preparing your presentation for the (panel interview) assessment.”*

– Mohamad Albouhy, CIA, QIAL, CPA  
Associate Director, Protiviti Middle East

## QIAL Eligibility Requirements

**Aspiring Leaders** and **New Leaders** will complete the QIAL by selecting Program Pathway 1.

**Experienced Leaders** will complete QIAL by selecting Program Pathway 2.

Eligibility Requirements	CIA	Experience	Other Eligibility	QIAL Pathway
<b>Aspiring Leader</b>	<b>Yes</b>	Five years' internal audit or related area		Program Pathway 1
<b>New Leader</b>	<b>No</b>	15 years' general management including three as audit executive	Now working as an audit executive	
	<b>Yes</b>	10 years' general management including three as audit executive	Now working as an audit executive	
<b>Experienced Leader</b>	<b>No</b>	15 years' general management including three as audit executive	Audit executive for three of last five years	Program Pathway 2
	<b>Yes</b>	10 years' general management including three as audit executive	Audit executive for three of last five years	

If you are an **experienced instructor**, The IIA has a program pathway tailored for you. Please visit [www.globaliia.org/QIAL](http://www.globaliia.org/QIAL) to learn more.

## QIAL Program Pathways

Discover the QIAL Pathway that meets your level of experience:

Activities by Program Pathway	Program Pathway 1	Program Pathway 2
<b>Case Study 1</b>	✓	Portfolio of Professional Experience
<b>Case Study 2</b>	✓	
<b>Case Study 3</b>	✓	
<b>20-minute Presentation</b>	✓	✓
<b>90-minute Panel Interview</b>	✓	✓
<b>Post-qualifying</b>	Continuing Professional Development	Continuing Professional Development

## Begin Your Journey

**Make an investment in yourself today!** The QIAL will make a profound statement about your commitment to leadership excellence and your dedication to the internal auditing profession.

To begin your journey, visit [www.globaliia.org/QIAL](http://www.globaliia.org/QIAL) or request more information from [QIAL@theiia.org](mailto:QIAL@theiia.org).

