Leadership Series I-III

About This Course

This course incorporates all three individual sessions of the Leadership Series. This series suitable for executive leaders and developing leaders who are interested in learning about ways to accelerate change, shape culture, and thrive and excel in the age of disruption in this new world of work.

Leadership Session I: Accelerate Change

Course Description
Leading change has become a critical competency in today’s economy. But there is a significant and crucial difference between leading and managing change — not only in the approach, but also, and more importantly, in the results. The success, or lack thereof, with transformational change efforts hinge on a few key principles that have been identified, studied, and validated. Learn why some organizations achieve and exceed desired results.

Leadership Session II: Peak Performance

Course Description
In today’s commoditized surplus economy, where customers have more choices than ever, what will it take to ensure your products and services are memorable? Learn how to awaken the “whatever it takes” attitude, belief, resolve, perseverance, confidence, determination, drive, and creativity to achieve what matters most to you, your team, and your organization.

Leadership Session III: Achieving Optimal Culture

Course Description
Driving a strategy that requires change in human behavior may be the most difficult challenge a leader can face. What do top leaders do to gain voluntary contributions of discretionary performance from those they lead to define, direct, and shape an optimal culture? This third and final session of this leadership series will provide you with a number of key takeaways.

Who will benefit from this course?
The three sessions of this series will benefit internal audit practitioners who want to develop into well-rounded leaders, and it is applicable for any industry. The key topics cater to the growing needs that are a result of increased auditor involvement in organizations worldwide and industrywide. The course identifies the dynamics of leadership styles, effective communication, productive relationship management, quality decision-making, and more.

Course Objectives
Session I

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• Understand the critical difference between leading and managing change, and discover the appropriate ratio required to accelerate change.
• Ignite a heightened sense of urgency, accountability, and ownership at all levels of your organization.
• Learn how to create a ‘Want-To’ versus a ‘Have-To’ culture — a culture where change is embraced.
• Avoid the primary pitfalls and traps that sabotage most change efforts.
• Discover what it takes to escalate accountability — at all levels — to deliver desired results.

Session II
• Arouse a sense of purpose and passion among your employees.
• Understand why many individuals, teams, and organizations are losing in the new world of work.
• Build, enhance, and grow your desired 'brand' — organizationally and individually.
• Discover the essential tools in the ‘New Work Survival Kit.’
• Cultivate a workforce that is connected and aligned, and that delivers your 'brand promise.'
• Capitalize on the untapped potential of your existing top-talent.

Session III
• Create shifts in the way employees think and act so that your desired culture will flourish, and heighten organizational performance.
• Understand how to identify the root cause of undesired cultural beliefs and actions, and how to infuse desired beliefs and actions.
• Develop a culture where employees ‘bring more of themselves’ to the workplace — triggering innovation, creativity, and passion.
• Acquire principles and tools to help you clearly define, and then establish your optimal culture.

Course Information

Course Duration: 3 Days

CPE Hours Available: 12

Knowledge Level: Advanced

Field(s) of Study: Personal Development

Prerequisite(s): Tools for Audit Managers or 1-3 years of management experience in internal audit

Advance Preparation: None
Delivery Format(s): eLearning (Group-Internet-Based); On-site Training (Group-Live)