Leveraging and Influencing Generational Differences

About This Course

Course Description
How relevant is your leadership team for today, tomorrow, and years from now? This course will help you take on the shift of human capital so that you are preparing for the future, today. You will also learn how to build a culture of strong leadership and continuity, and create leaders that have influence throughout your organization.

This course cultivates the best in millennials and other generations by showing you how to embrace and leverage generational differences within your organization as it relates to the audit function. There is also a focus on how millennials and other generations affect succession planning and organizational performance. You will learn key strategies to produce quality outcomes within your audit staff.

Ed Robinson, the subject matter expert who developed the content for this course, is a thought leader and recognized expert in the areas of leadership development and revenue growth. For more than 30 years, he has been transforming professionals into leaders and leaders into rainmakers.

As a Certified Speaking Professional (CSP), business growth coach, and former CPA, Ed has shared his insights with hundreds of leading organizations across the globe. His winning strategies, paired with his engaging delivery style, motivate audiences to embrace change.

Course Objectives
- Identify key tips to building a solid leadership for tomorrow, today.
- Understand key skills for tomorrow's leaders.
- Understand how values impact those in leadership roles.
- Recognize social shifts that make succession planning imperative.
- Understand the competencies for building future leaders.
- Describe how to identify new leaders.
- Identify questions to ask to make sure you can pass on the reins.
Course Topics

*Why the Talent Shift?*

*Leadership Keys for Tomorrow*
- Responsibility
- Accountability
- Consequences
- Excellence

*Workplace Motivators and Demotivators*

*Leadership Styles*

*Managing Strategic Alignment*

*The Generation Pool for Leadership*
- Traditional
- Baby Boomers
- X- Gen
- Millennials

*Creating Influence*
- Why is it important?
- The Six Steps to create influence
- Currency to leverage influence

*Influencing Each Generation*

*Conclusion and Best Practices to Successful Planning*
Course Information

Course Duration: 4 hours

CPE Hours Available: 4

Knowledge Level: Intermediate

Field(s) of Study: Personnel/Human Resources

Prerequisite(s): Completion of the Tools & Techniques III: Audit Manager course or equivalent experience.

Advance Preparation: None

Delivery Format(s): eLearning (Group-Internet-Based)